

EXHIBIT D



Ren Fiss <kfiss@cca.edu>

Re: CCA: Jewish and Israeli students

1 message

Tricia Brand <tricia.brand@cca.edu>

Tue, Oct 10, 2023 at 11:39 AM

To: Ren Fiss <kfiss@cca.edu>

Dear Ren,

I appreciate your outreach and your trust that I would bring your message forward to broader college leadership--and a small team is developing a college-wide message. I have heard from others in our community, and I am doing my best to respond as both a human, a community member, and a voice within the college.

We are feeling a lot of heaviness and I am in grief with those fearing for the safety of loved ones, those who've already lost loved ones to terror, and everyone whose safety is always under threat because of their culture, their faith, and their hope for self-determination.

Sincerely,

Tricia

On Mon, Oct 9, 2023 at 3:26 PM Ren Fiss <kfiss@cca.edu> wrote:

Hi Tricia,

Members of the CCA Havurah, Jewish students and faculty, and in particular our Israeli students, are wondering when the CCA leadership will issue and distribute a statement to the CCA community expressing solidarity with Jewish students and those with ties to Israel, and condemning the murderous attacks by Hamas on innocent Israeli victims- many children and youth among them.

As we have discussed, CCA leadership failed to issue a statement of solidarity with Jewish students when the Pittsburgh Tree of Life murders took place, as well as multiple shooting attacks closer to home in California (Poway, Los Angeles, San Francisco). In contrast, it has issued statements of solidarity and support for tragic ethnic, religious and gender violence in Iran, New Zealand and elsewhere. As we previously discussed, I support those previous statements and also did my best as a faculty member to support those students suffering as a result of news of the violence in these countries.

I realize this responsibility is not solely in your purview- please feel free to share this message with Steve Beal and TRC.

Sincerely,

Ren Fiss

(from my CCA account)